

EFFECTIVE LEADERSHIP INTEGRITY INDEX (ELII) FOUNDATION GRID

This grid links each KPI to the Drift it prevents, the LGS component it supports, and the Canon Standard it reinforces.
Use it to align your leadership

KPI	Definition	Leadership Drift	LGS Component	Canon Standard
1. Emotional Afterburn	Owens the emotional energy they bring into every room.	Team Neglect	Control	Know Yourself and Your Purpose
2. Focus Fidelity	Maintains deep focus on what matters most.	Capacity Constraints	Control	Drive Progress Relentlessly
3. Integrity in Motion	Aligns decisions with declared values.	Integrity Gap	Guidance	Act with Integrity and Courage
4. Command Clarity	Communicates expectations with crystal clarity.	Direction Deficit	Guidance	Communicate with Precision
5. Praise Pressure Ratio	Balances meaningful recognition with performance redirection.	Growth Gaps	Control	Model Relentless Accountability
6. Candor Capacity	Creates space for candid, constructive conversations.	Feedback Failure	Navigation	Communicate with Precision
7. Strength to Task Fit	Assigns work based on strengths and energy zones.	Growth Gaps	Navigation	Develop and Protect Standards
8. Role Clarity Score	Ensures every team member knows their lane.	Weak Accountability	Guidance	Develop and Protect Standards
9. Meeting Impact Score	Meetings are efficient, actionable, and necessary.	Capacity Constraints	Control	Drive Progress Relentlessly
10. Values in Action Score	Company values show up in behavior, not just posters.	Integrity Gap	Guidance	Act with Integrity and Courage
11. Decision Speed Index	Acts on important decisions without bottlenecks.	Direction Deficit	Control	Decide Decisively
12. Execution Accountability	Holds people accountable without micromanagement.	Weak Accountability	Control	Model Relentless Accountability
13. Integrity Under Pressure	Upholds integrity under pressure.	Integrity Gap	Guidance	Act with Integrity and Courage
14. Future Impact Index	Makes decisions with generational impact in mind.	Direction Deficit	Guidance	Know Yourself and Your Purpose
15. Transparency in Practice	Operates with radical clarity about what matters most.	Communication Breakdowns	Navigation	Communicate with Precision