

Many leaders treat leadership like a ladder — climb up, get a title, and you're done. That's why they stall. And when you get stuck, opportunities pass you by, trust shrinks, and your influence narrows. The Leadership Continuum™ is different. It's a map of how leadership actually works — interconnected, adaptable, and always in motion. When you understand it, you stop chasing titles and start leading with confidence at every level.

What a **Disconnected Leader Looks** Like

- You're great one-on-one, but struggle to lead a team.
- You deliver projects but lose allies along the way.
- Decisions drain your energy instead of fueling progress.
- You focus on the big picture but lose touch with people on the front line.
- You treat governance as someone else's problem until it's yours.

OUR 3-STEP EXPANSION -

Chart Your Leadership Range

See where you excel and where you are drifting.

Bridge the **Disconnects**

Strenathen the weak spots holding you back.



Lead Fluidly Across Contexts

Move with confidence from selfleadership to governance.

Two Ways to Act Now



Take the Leadership Continuum Check™

Pinpoint your opportunities and strengths.

karlbimshasconsulting.com /assessments/



Download the Leadership Continuum[™] Map & Growth Plan - \$27

A 14-page strategic asset to reflect, refocus, and re-align your leadership.

karlbimshasconsulting.com/ leadership-assets/

LEADERSHIP ISN'T A LEVEL. IT'S A CONTINUUM. GAPS IN YOUR RANGE SHOW UP AS GAPS IN YOUR RESULTS.

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